

ANNUAL REPORT

'14



CIVIL
RIGHTS
DEFENDERS

We stand beside civil rights defenders on the front line

For 33 years we have championed human rights and the people who put themselves at great risk to defend it. The work we do is based on the needs at a local level, knowledge of the countries in which we operate and is in accordance with international laws. And because the needs always outweigh available resources, we aim to be efficient and goal oriented.

As the wars came to a close in the former Yugoslavia, Civil Rights Defenders identified certain groups, which included lesbian, gay, bisexual and transgender people (LGBT) and the Roma people as particularly vulnerable groups. Members of these groups have been largely invisible in society, subjected to systematic discrimination and often without strong support within the civil society.

Long-term efforts for sustainable change

We lead the long-term efforts together with the local leaders of these groups in order to bring about sustainable change. We have drawn up proposals for comprehensive anti-discrimination

legislation that has been introduced in nearly all the countries in the Western Balkans. For many years we have worked strategically to empower the leaders of groups at risk, we have initiated and developed LGBT organisations and we have made sure to get other human rights organisations to recognise and promote the rights of these groups. Over the years, Civil Rights Defenders has become one of the foremost human rights organisations when it comes to work for LGBT rights.

Equipped with our understanding of the vulnerability the Roma and our extensive experience working for their rights, particularly in the Balkans, we have initiated a lawsuit against the Swedish government with regard to the illegal



On 4 April 2014 Ales Bialiatski was awarded the Civil Rights Defender of the Year Award in abstensia. His wife and colleagues received the award during the ceremony in Stockholm.

PHOTO: CATARINA HARLING

register of thousands of Roma that was unveiled in 2013.

War criminals should not go unpunished

Over the course of many years we have worked to combat the widespread impunity that prevailed in the aftermath of the Balkan wars as well as in the North Caucasus where war criminals have not been brought to justice for serious human rights violations. Through cooperation with local forces, we have seen to it to document the cases of abuse, partly to assure that we remember and learn from history and partly to build evidence for national and international trials of war crimes.

Our enduring efforts to support human rights defenders are aimed at creating formidable forces within the civil society that work on a local level to assure that basic human rights are respected. Consequently, these brave people are often at high risk, constantly monitored and not infrequently working with their lives on the line.

Emergency funding for activists at risk

Civil Rights Defenders decided several years ago to supplement our capacity building efforts with a special programme for emergency assistance for human rights defenders at risk.

Since the launch of the program we have trained hundreds of activists from some of the most repressive countries in the world in the field of digital and physical security. We have provided them with varying tools to make their everyday lives a little bit safer and we have coordinated the existing beneficial forces to be as effective as possible. In some of the gravest cases, we have been able to provide assistance to evacuate people when lives have been in danger.

Our launch of the Natalia Project, the world's first assault alarm for human rights defenders at risk, was driven by social media and the direct result of the security needs facing our friends and colleagues in the field. The connection between social media and the needs of human rights defenders to make the world aware of their risks is something we have focused on when we have progressively developed our communication efforts in recent years.

A current example is the difficult situation in Azerbaijan where journalists and human rights activists are imprisoned or forced into exile. The country's dictatorial regime is making the most of unlimited resources to charm the world commu-

nity through strategic public relation efforts while civil society players, with more meagre resources, struggle to get their voices heard.

Intensified efforts in Latin America

In the past year or so, hundreds of activists in Cuba have been arrested monthly. There is no indication that the situation is changing for the better with the improved relationship with the United States. In Venezuela President Maduro is struggling to survive politically and the already susceptible opposition is under strong pressure. The levels of violence are reaching new heights and most indications are that 2015 will be a tumultuous year in Venezuela. Against this background, we are intensifying our efforts in Latin America and particularly in the cases of Cuba and Venezuela.

Increased presence in Africa and Asia

Our efforts in East Africa and the Horn of Africa have paid off and with greater resources we can now intensify efforts for human rights defenders at risk in the region. We have also established a permanent presence in Southeast Asia.

A benchmark indicator of the state of affairs, as often before, relates to the available communication channels for dissident voices and the way they are treated. Just look at the 2015 recipient of the Civil Rights Defender of the Year Award, the Vietnamese blogger Nguyen Ngoc Nhu Quynh ("Me Nam"). The communist dictatorship in Vietnam has used all available means to silence her analysis and criticism of its corrupt power structure. However, to use her own words, "Who will speak if you do not? I kept silent already but nothing changed. If you want to see the change you want, you have to speak out."

Civil Rights Defenders exists to do what we can to defend human rights and to assist brave people like Me Nam. I hope you are with us.

Stockholm, 1 April 2015



Robert Hårdh

Executive Director



PHOTO: CIVIL RIGHTS DEFENDERS



In August 2014 Civil Rights Defenders marched alongside thousands through Stockholm's streets during the Stockholm Pride parade.

PHOTO: CIVIL RIGHTS DEFENDERS

ANNUAL REPORT 2014

CIVIL RIGHTS DEFENDERS

Management report

Organisation identification number: 802011–1442

The Board and Executive Director of Civil Rights Defenders are pleased to submit the annual report for the 2014 financial year.

Our purpose

Civil Rights Defenders is an international and independent human rights organisation. The organisation aims to defend the civil and political rights of all people as well as empower at-risk human rights defenders in Sweden and in countries where the respect for human rights is most greatly challenged.

Civil Rights Defenders believes that a world in which human freedoms and rights are respected is also a safer and more peaceful world for us all. This is the basis of our vision that we strive to achieve through our work.

Our vision

A peaceful and safe world with freedom and justice for all.

Our goal

The overall goal of Civil Rights Defenders is to improve the access of all people to freedom and justice by strengthening a greater respect for their civil and political rights. To achieve this, three clearly defined objectives guide all efforts:

1. People are able to exercise their civil and political rights by:

- increased access to legal aid
- increased access to information

2. The state takes responsibility for the fulfilment of human rights by:

- improving human rights legislation
- improving the application of human rights

3. Local human rights defenders are empowered by:

- improved organisational capacity
- improved protection for human rights defenders at risk

Our methods

Investigation and accountability mechanisms:

Civil Rights Defenders investigates and holds the state authority accountable when legislation or its application goes against civil and political rights. This is achieved by scrutinising laws, drafting legislation and regulatory activities as well as by bringing lawsuits against states and those in power who violate human rights.

Public opinion and advocacy: Civil Rights Defenders engages in opinion forming and advocacy work, both independently and with partners. The organisation organises campaigns and provides information through seminars, reports, printed and electronic messages, etc. In totalitarian and oppressive states, information is disseminated through alternative media and communication channels to drive discussion and debate.

Support and education: Civil Rights Defenders raises awareness and calls attention to human rights defenders while giving them the support they need to continue their vital work. The organisation works continuously to improve methods of reporting for itself and its partner organisations. Training and skills development are prioritised internally and externally.

Our organisation

Civil Rights Defenders is a non-profit organisation. The annual general meeting (AGM) is the organisation's highest decision-making body. Membership in the organisation is conditional on supporting the organisation's goals and core values (as expressed in international human rights treaties) as well as a willingness to work towards them. Membership dues for 2014 was SEK 300. Voting at the AGM elects the board, which since the 2014 AGM has been made up of seven mem-

bers – four women and three men. **Gerald Nagler**, the organisation's founder, is Honorary Chair. During 2014 four board meetings were held. There is no remuneration paid for work carried out by the organisation's honorary chair, the chair of the board and board members. **Anders Mellbourn** (Professor, Publicist and Consultant) and **Kristina Scharp** (Associate Director) were appointed at the 2014 AGM to the nomination committee.

Board of Civil Rights Defenders:

Benedicte Berner (Media Analyst) Chairperson of the Board

Anna Jonsson Cornell (Associate Professor) Board Member

Arne Ruth (Publisher) Board Member

Lars Viklund (Lawyer) Board Member

Elisabeth Tamm (Bachelor of Laws) Board Member

Fredrik Andersson (Entrepreneur) Board Member

Carin Norberg (Director) Board Member

Civil Rights Defenders is an expert organisation, with a majority of its work being carried out by employed staff at its head office in Stockholm and its field offices in Belgrade, Sarajevo, Pristina, Tirana and Chisinau. The number of employees at the 2014 year-end totalled 40, of which 26 were women and 14 men.

Distribution by office:

	Women	Men
Stockholm	17	9
Belgrade	1	5
Pristina	2	0
Sarajevo	2	0
Tirana	2	0
Chisinau	2	0
Total	26	14

During 2014, additional volunteer interns assisted the organisation in Stockholm and the field offices. A staff survey conducted in December 2014 will be followed up in 2015.

Notable events

In 2014 Civil Rights Defenders expanded its operations into a number of regions. One of several initiatives was to start a new Latin America programme focusing on Cuba and Venezuela. Our efforts in East Africa and the Horn of Africa also grew by one programme and we intensified our efforts in Southeast Asia with a programme in support of human rights defenders. In Chisinau, Moldova, we opened a field office to reinforce

our work in the region. In the breakaway state Transnistria, where the country borders Ukraine, the situation for human rights defenders is rather grave. Rule of law is tenuous and basic human rights are routinely violated.

In June we began the process of suing the Swedish government for the illegal registry of people with a Roma background kept by the police of Skåne. We feel it is obvious that the registry was ethnically motivated. That is something contrary to both Swedish law and a number of fundamental human rights principles. Civil Rights Defenders represents 11 individuals whose data was included in the registry despite a lack of criminal activity.

We also bolstered our efforts working with Roma rights outside Sweden and launched a special Roma programme in the Western Balkans. The programme includes courses in human rights and legal protection as well as providing additional support to Roma women in the region.

In March we visited Kiev to observe first-hand the political situation in Ukraine. We met local human rights defenders to document violations committed against them and other opposition in the country.

For the second year running we organised human rights conference, Defenders' Days – Empowering Human Rights Defenders at Risk. The 2014 conference took place 1–5 April and gathered 120 human rights defenders from around the world. Participants had the opportunity to take part in seminars in digital security, video campaigning and advocacy in order to strengthen human rights efforts locally.

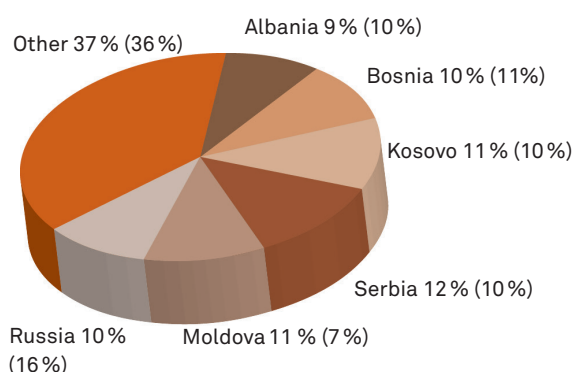
On the final day of the conference, the second Civil Rights Defender of the Year Award was handed out to the 2014 Civil Rights Defender laureate. The 2014 recipient was Ales Bialiatski, Chair of the Belarusian organisation, Viasna. Bialiatski works to document human rights violations and support the families and victims of political repression in Belarus. At the time of the ceremony, Ales Bialiatski sat imprisoned – falsely accused of tax evasion. After being detained for over a thousand days Ales was finally released in June 2014.

The Ice Hockey World Championship for men was held in 2014 in Belarus. During the championships, we sent a delegation to Minsk to observe human rights violations in the country. As the only Swedish human rights organisation we sat with the Swedish Ice Hockey Association to discuss the situation.

The International Day Against Homophobia, Transphobia & Biphobia is celebrated around the world on 17 May. In Albania, for the third consecutive year, Civil Rights Defenders was a co-organiser of “Bike (P) Ride”, a bicycle ride against homophobia. It is the first event of significance in support of LGBT community to have taken place in Tirana.

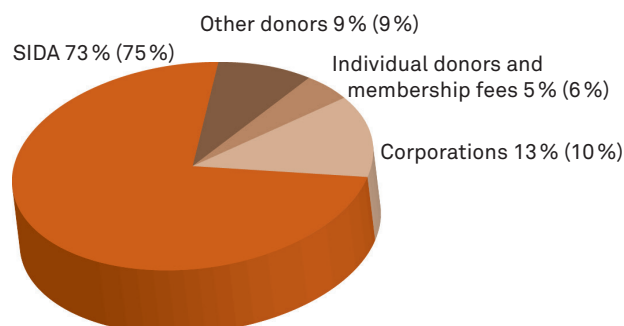
Stockholm Pride was held in early August and Civil Rights Defenders, with more than 100 participants, marched under its own banner. Many had come from Russia, Moldova and the Western Balkans. Together with Expo Foundation, we also organised also a well-attended seminar that called attention to what it is like to belong to a minority within another minority group.

SPECIAL PURPOSE EXPENSES 2014



Total special purpose expenses SEK 67,722,998
(Figures within brackets represent 2013)

REVENUE 2014



Total revenue including interest income SEK 71,879,463
(Figures within brackets represent 2013)

In addition to Stockholm's parade, we also supported Pride in several other countries, such as Vietnam, Serbia and Russia. And, together with our partner organisation GENDERDOC-M, we organised a week of events during the Moldovan Pride Festival to bolster the local LGBT movement in the country.

For the eighth consecutive year we organised the regional Moot Court Competition in Serbia, where the Serbian Team "Iustitia" took home the 2014 victory.

Since 2013, the winners of the regional moot court competitions in the Nordic Region and Southeast Europe have also met in a trans-European final on the premises of the European Court in Strasbourg. The purpose of the competitions is to educate human rights experts at the onset of their legal careers so that after earning their degrees they can begin contributing their expertise to society.

In conjunction with our partner, Pro LGBT, local Roma representatives and participants from LGBT movement, Civil Rights Defenders organised a summer school programme in Albania on the topic of multimedia. The programme focused on activism and targeted younger participants from Albania's civil society.

The Natalia Project, the world's first assault alarm to protect human rights defenders, continues to grow. In 2014, 51 defenders were trained, seven of them come from East Africa – a new region for Natalia Project. The majority of the new delegates from East Africa are LGBT activists from Uganda, where the threat against their demographic is significant.

During the course of the year, we also hosted several other seminars to discuss and disseminate information regarding the situation for the LGBT community in Russia, Sami rights in Sweden and the situation of net freedom in Thailand.

Through the Swedish Postcode Lottery we received seven million Swedish kronor in funding for a special project "Locked up - but not without rights." The aim is to develop a model for the affirmation of human rights in "locked" institutions.

Organisational changes

The operational management has been strengthened by the appointment of its Legal Director, John Stauffer, to the position of Deputy Executive Director. Also, the management team has grown and gained additional competency.

This year has also seen a significant reorganisation to further streamline and professionalise the business structure. The reorganisation has primarily affected the communication, donations and accounting departments though other areas of the organisation have implemented change. The result, its affects already noticeable, will result in more strategic efforts in these areas, a more structured finance administration, improved communications and increased donations.

Under the leadership of the organisation's legal director, efforts have started to establish a legal department for the organisation. The department will form a hub for our rights-based efforts while also pursuing human rights issues in Sweden. In order to advance our work in East Africa and the Horn of Africa, we have created a department that, under the leadership of Professor Mesfin Negash, will advance our activities in the region. Similarly, we recruited Erik Jennische to take the lead in furthering our efforts for human rights in Latin America. Moreover, we have strengthened our presence in Eastern Europe and Southeast Asia, by the establishment of an office, among other things, in Chisinau, Moldova.

In short, the organisation is enjoying strong growth and the essential organisational measures have been put in place to allow it to develop in a positive direction.

Fulfilment of purpose

The primary mission of Civil Rights Defenders is to defend human rights and strengthen human rights defenders at risk. We do this independently or in cooperation with our partners by scrutinizing those in power, demanding accountability for human rights violations in Sweden and internationally, leading the debate on on-going human rights issues and monitoring the rights of minorities by pursuing legal cases in national and international courts, committees and tribunals.

We strengthen the capacity of veteran human rights defenders at risk, by providing them with the required tools to best carry out their invaluable work. We also contribute to improving security for people at risk through training seminars and by including them in Natalia Project, the world's first alarm system for at-risk human rights defenders. We are also trying to raise international awareness for human rights defenders at risk to improve their security as well as give them strength and inspiration to continue the work.

Future development

Civil Rights Defenders is currently operational on four continents – Europe, Latin America, Africa and Asia. Operations in Latin America, focusing on Venezuela and Cuba, have been joined by new initiatives in East Africa and the Horn of Africa as well as the establishment of a permanent presence in Southeast Asia. We predict that the organisation's international expansion will continue.

Efforts in Sweden have further strengthened. We are now the independent watchdogs directing legal activities to ensure respect for human rights that Sweden has lacked. Our ambition is to expose deficiencies in Sweden and demand accountability by using the law as a tool, closely linked to strategic advocacy.

Risk assessment and management

Civil Rights Defenders works with systematic risk assessment and risk management by identifying, analysing, and working to ensure that unforeseen events or circumstances do not result in a negative impact on expected results. The negative effects of risks are mitigated by analysing, documenting and managing risks carefully and systematically.

In risk management, we differentiate between internal risks, such as the lack of adequate human resources, capacity or management functions, reporting of results, financial control and corruption, and external risks, such as unexpected political, institutional, economic, environmental, social or technical circumstances.

Civil Rights Defenders works with integrated risk management, which implies a continuous, proactive and systematic process to understand, manage and communicate risk from a broad perspective. It also means making strategic decisions that contribute to achieving the organisation's overall objectives.

The Civil Rights Defenders Board conducts an annual risk assessment of the risks reported by the executive management and how they were handled. Based on the analysis of risk assessment and risk management, the board of directors decides on its annual risk management plan and assesses the extent it will influence strategic decisions and future business directions.

Code report per FRII guidelines

Civil Rights Defenders adheres to the Code of Quality established by FRII (Swedish Fundraising Council). See www.frii.se. The Code of Quality defined by Civil Rights Defenders along with the Connected Report from 2014, can be found on our website, www.civilrightsdefenders.org.

Fundraising

We launched our fundraising efforts five years ago. Currently we have approximately 1300 monthly donors as well as individual donations. In 2014 private donations increased by 8% resulting in a total of nearly SEK 3.3 million.

As a beneficiary of the Swedish Postcode Lottery, we received seven million Swedish kronor in dividends, which is an increase of two million kronor from the previous year. In addition, we received seven million kronor from the Swedish Postcode Lottery for the special project "Locked up – but not without rights".

The Swedish Postcode Lottery was initiated with a vision of contributing to a better world. Since 2005, the lotteries under the Swedish Postcode Lottery trademark distributed SEK 6.1 billion to the nonprofit sector.

The initial proceeds generated through the cooperation with the retail clothing chain H&M, which provides a non-earmarked donation of four million Swedish kronor over the course of three years, was appropriated to developing the Natalia Project. The project supports LGBT activists in

MULTIPLE YEAR COMPARISON

	2014	2013	2012	2011
Total revenues including interest income (SEK)	71,879,463	61,680,500	51,201,656	46,833,124
Special purpose expenses/total revenues	94 %	94 %	91 %	94 %
Collection expenses/total revenues	2 %	1 %	3 %	4 %
Administrative expenses/total revenues	3 %	4 %	6 %	3 %

Central Asia as well as the documenting of events in Ukraine linked to the EuroMaidan protests.

Our efforts in the coming years will focus on strengthening cooperation with the relevant business and developing fundraising activities internationally.

Results and financial position

Net profits amount to SEK 447,594 of which

SEK199,481 is allocated to the Emergency Fund, set up and financed by OAK. During 2014, SEK 504,211 was appropriated to aid people at risk and in emergency circumstances as specified within the framework of the Emergency Fund.

Net profits after the appropriation, SEK 752,324, are to be carried forward. Retained unrestricted share capital after provisions amount to SEK 1,572,693.

Statement of financial activities

	Note	2014	SEK 2013
Operating income	3		
Membership dues		28 200	8 400
Donations		12 302 160	8 597 524
Contributions		59 347 826	52 849 485
Other revenue		125 641	190 259
Total operating income		71 803 827	61 645 668
Operating expenses			
Project expenses	4, 6, 7	-67 722 998	-57 729 259
Fundraising expenses		-1 383 422	-680 768
Administrative expenses	5	-2 322 656	-2 584 058
Total operating expenses		-71 429 076	-60 994 085
Operating results		374 751	651 583
Interest income and similar items		75 636	34 832
Interest expenses and similar items		-2 793	-464
Profit after financial items		447 594	685 951
Profit for the year		447 594	685 951
Allocation of net income			
Profit for the year according to the statement of financial activities (see above)		447 594	685 951
Provisions for special purpose funds		-199 481	-321 000
Utilisation of special purpose funds		504 211	-
		752 324	364 951

Balance sheet

SEK

ASSETS	Note	2014-12-31	2013-12-31
Current assets			
Current receivables			
Accounts receivable		-	60 000
Other receivables		361 618	139 931
Prepaid expenses and accrued income	8	1 544 540	1 700 937
Current receivables		1 906 158	1 900 868
 Cash and cash equivalents (CCE)		 61 610 764	 43 807 842
 Total current assets		 63 516 922	 45 708 710
 Total assets		 63 516 922	 45 708 710
 EQUITY AND LIABILITIES	Note	2014-12-31	2013-12-31
Equity	9		
Special purpose funds		16 270	321 000
Non-restricted equity		1 572 693	820 370
Total equity		1 588 963	1 141 370
 Current liabilities			
Accounts payable – trade		822 087	388 339
Received, unused contributions	10	56 076 473	40 627 418
Other liabilities		358 393	184 402
Accrued expenses and deferred income	11	4 671 006	3 367 181
Total current liabilities		61 927 959	44 567 340
 Total equity and liabilities		 63 516 922	 45 708 710
 Pledged assets		 None	 None
Contingent liabilities		None	None

Notes

Note 1 – Accounting and valuation principles

The accounting and valuation principles comply with the Swedish Annual Accounts Act, the Swedish Accounting Standards Board's standard BFNAR 2012:1 (K3) and FRII, The Swedish Fundraising Council's governing guidelines for annual reports, unless otherwise stated below.

The transition to the K3 framework entails a change of accounting principles. However, the transition to the K3 framework has not led to any recalculations or changes in the comparative year, other than the reclassification of certain items in the balance sheet and income statement.

Statement of financial activities

Operating income

Income is recognised at the fair value of that which has been or will be received.

Membership fees include payments received for membership of Civil Rights Defenders. Membership fees are recognised as income when payments are received from the members.

Transactions through which the organisation receives an asset or a service with a value attached, without providing anything of the same value in return, constitute a gift or a contribution. If the asset or service is received because the organisation has met or will meet certain conditions, and the organisation has an obligation to repay the counterparty if such conditions are not met, such asset or service constitutes a contribution. If it does not constitute a contribution, then it constitutes a gift. Gifts primarily refer to funds collected from private individuals, companies and organisations. Gifts are reported on a cash basis, but if a gift refers to a specific period in time, the gift will be distributed over the period through provisions to special purpose funds in equity. To the extent there are gifts from companies and organisations that had been agreed but not received as per the balance sheet date, these have been recognised as income following individual assessment.

Contributions are recognised as income once the conditions to receive the contribution have been met. Contributions received are recognised

as a liability until the conditions to receive the contributions have been met. This means that income recognition only occurs when it is highly probable that the contribution will not be reclaimed. Contributions forwarded to partnership associations where Civil Rights Defenders is responsible to the contributor are also recognised as income. Contributions mostly consist of cash and cash equivalents from public bodies, including contributors such as the Swedish International Development Cooperation Agency (Sida), the Swedish Institute, the Ministry of Foreign Affairs and the Postcode Lottery.

Income that is unconnected to Civil Rights Defenders primary operations will be recognised as other income.

Operating expenses

Operating expenses include expenses for the project, fundraising expenses, membership expenses and administrative expenses. Joint expenses such as IT expenses, accounting, operational management and communication are distributed according to a distribution quota between expenses for the projects, fundraising expenses and administrative expenses.

Special purposes expenses are those that are directly connected to fulfilling Civil Rights Defenders' project purpose according to its statutes. These expenses include salaries for employees who were hired to facilitate activities, in and outside of Sweden, that were adopted by the Board of Directors, and any administrative expenses that are directly related to the obligations accepted by the organisation in order to fulfil the special purpose. Project expenses also include expenses for opinion-forming and information activities regarding the mission of Civil Rights Defenders. Expenses for following up, reporting and auditing projects also constitute special purpose expenses. Costs for the project also include distributed activity-related support expenses. Activity-related expenses are allocated to each activity, using distribution quotas. An overview and adjustment of these distribution principles were conducted in connection with the closing of the 2014 annual accounts, which means that the proportion of activity-related support expenses allocated to each area of

activity will differ somewhat in 2014 compared to 2013.

Fundraising expenses are those intended to generate external income in the form of gifts and contributions from all donors and contributors, i.e. both private individuals and companies. These include existing donors and the work to identify new donors through campaigns, mailings and maintenance of donor registers. Costs for print materials, postage and salaries are included. Expenses for the project also include distributed joint activity-related support expenses.

Administration expenses include those related to statutes and legal requirements, such as the Board of Directors, the Annual General Meeting, the financial statements, the preparation of the annual report and the audit, as well as central management and planning. Expenses that do not relate to the projects, fundraising, care of members or member enlistment are recognised as administrative expenses. Administrative expenses may also include some of the joint support expenses that have not been allocated to the project, fundraising or membership expenses. All leases are recognised as operating leases, i.e. leasing fees will be recognised lineally over the term of the lease.

Remuneration to employees in the form of salaries, social security contributions and similar is carried as an expense as and when the employees provided the services. Pension commitments are classified as defined contribution pensions and recognised in the year when the pension is earned.

Civil Rights Defenders is a non-profit association and therefore not liable to pay taxes.

Balance sheet

Assets and liabilities are valued at their acquisition value unless otherwise stated below. Receivables and liabilities in foreign currencies are recognised at their quoted price as per the balance sheet date.

Accounts receivables are valued individually at the amount expected to be received.

Civil Rights Defenders is a non-profit association – it does not aim to make a profit and has no external owners – which means that terms such as profit/loss and equity have a different meaning than they do for other legal forms, such as limited companies. Equity comprises funds that have been provided to the organisation in order to fulfil its purposes, such as gifts, and which have not been paid out, and where there is no legally binding obligation that has been classified as a liability or provision.

As there are restrictions on the use of various funds, the following division is made:

- *Special purpose funds*: This capital may be used, but only for the purpose stated by the donor or the Board of Directors. Such funds are generally used the following financial year. This includes fundraising gifts where a specific project was specified, and which have not yet been utilised.

- *Capital brought forward*: This capital primarily consists of unused funds that have been provided to the organisation without restrictions, as well as the organisation's profit or loss. Unused funds that have been provided to the organisation without restrictions are at the disposal of the Board of Directors and may be used in accordance with the organisation's statutes and to fulfil the organisation's purposes. The profit or loss for the year, as recognised in the Statement of Financial Activities, represents the difference between costs and funds received during the year.

Note 2 - Estimates and assessments

No material items in the organisations Statement of Financial Activities and Balance Sheet are based on estimates and assessments.

	SEK	
	2014	2013
Note 3 – Gifts and contributions		
<i>Gifts recognized as income</i>		
From the General Public	3 293 880	3 057 364
Swedish Postcode Lottery	7 000 000	-
Swedish Postcode Foundation	-	5 000 000
H&M	1 601 392	-
Moggliden AB	200 000	500 000
Other companies	206 888	40 160
Total net revenue	12 302 160	8 597 524
Received pro-bono revenue has not been recognized in the income statement and in 2014, it is mainly related to services within public relations, communication and law.		
<i>Government grants recognised as revenue</i>		
Sida (Swedish International Development Cooperation Agency)	52 880 955	46 349 293
Swedish Postcode Foundation	2 809 630	1 293 803
Swedish Postcode Lottery	124 604	-
The Swedish Institute	1 598 225	3 193 804
OAK Foundation	-	1 199 998
Swedish Ministry of Foreign Affairs	369 003	146 768
National Endowment for Democracy	1 439 971	298 789
Other	125 438	367 030
Total revenue	59 347 826	52 849 485
Note 4 – Project expenses	2014	2013
Human rights defenders at risk:		
Albania	6 328 864	6 001 112
Bosnia	6 892 442	6 484 249
Kosovo	7 551 730	5 517 454
Serbia	8 330 663	5 944 122
Moldova	7 126 346	4 190 304
Russia	6 511 427	9 108 666
Sweden	2 863 672	-
Other	22 117 854	20 483 352
Total project expenses	67 722 998	57 729 259

SEK

Note 5 –Administrative expenses	2014	2013
Accounting and administration expenses	211 420	250 000
Human resource expenses	1 822 719	1 012 220
Office expenses	285 112	1 315 900
Board and membership expenses	3 405	5 938
Total administrative expenses	2 322 656	2 584 058

Note 6 – Salaries, remuneration and social security contributions	2014	2013
Remuneration		
The Board	-	-
Executive Director	798 560	718 624
Other employees	11 925 639	8 917 103
Social security contributions	4 779 372	3 484 357
Pension commitments	1 524 833	936 047
Total salaries and remuneration	19 028 404	14 056 131

SEK 158 604 (SEK 147 360) of the pension commitments relate to that of the executive director.

Remuneration valued at under one half base amount amounts to SEK 21 972 (SEK 26 185).

Salaries and remuneration	2014	2013
Sweden	10 236 912	8 275 894
International	2 487 287	1 359 833
Total	12 724 199	9 635 727

Average number of employees Sweden	2014	2013
Men	9	7
Women	17	13
Total	26	20

Average number of employees abroad	2014	2013
Men	5	3
Women	9	5
Total	14	8

Members of the board	2014	2013
Men	3	4
Women	4	4
Total	7	8

SEK

During the year, 17 people have worked on a volunteer basis for the organisation. The cost of these voluntary contributions is not taken into account in the income statement.

Note 7 – Leasing

Civil Rights Defenders rents offices and the office-related expenses for the year amounted to SEK 1,006,233 (SEK 905,213).

Future office expenses due as follows:

	2014	2013
Less than 1 year	543 939	2 175 756
1–5 years	-	543 939

Note 8 – Prepaid expenses and accrued income

	2014	2013
Deposits	133 200	133 200
Prepaid expenses	649 037	1 567 737
Receivables from partner organisations	762 302	-
Total	1 544 539	1 700 937

Note 9 – Changes in equity

	Special purpose funds (Emergency fund)	Retained capital	Total equity
Opening balance	321 000	820 370	1 141 370
Special purpose designated by donor	199 481	-199 481	0
Utilisation appropriated	-504 211	504 211	0
Profit for the year		447 594	447 593
Closing balance	16 270	1 572 693	1 588 963

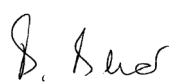
There are brave people around the world who defend the rights of others – without a thought for their own safety. The Emergency Fund makes it possible for us to assist these people at risk and in urgent circumstances.

Note 10 – Received, unutilised contributions

	2014	2013
Debt, unutilised contribution from Sida	44 415 091	32 665 081
Debt, unutilised contribution from Swedish Postcode Foundation	4 190 370	7 000 000
Debt, unutilised contribution from Swedish Postcode Lottery	6 875 396	-
Debt, unutilised contribution from others	595 616	962 337
Total	56 076 473	40 627 418

	SEK	
Note 11 – Accrued expenses and deferred income	2014	2013
Accrued social security contributions	857 305	655 803
Holiday pay liability	1 836 583	1 374 323
Payroll tax	537 789	363 247
Accrued expenses	1 439 329	973 808
Total	4 671 006	3 367 181

Stockholm 15 April 2015



Benedicte Berner

Chairperson of the Board



Anna Jonsson Cornell

Board Member



Elisabeth Tamm

Board Member



Arne Ruth

Board Member



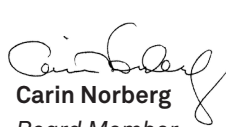
Lars Viklund

Board Member



Fredrik Andersson

Board Member



Carin Norberg

Board Member



Robert Hårdh

Executive Director

Our audit report was submitted on 28 April 2015

Öhrlings PriceWaterhouseCoopers AB



Marie Welin

Authorised Public Accountant

Audit report

To the Annual General Meeting of the association, Civil Rights Defenders, Corp Identity Number 802011-1442

Report on the annual accounts

We have audited the annual accounts of Civil Rights Defenders for the year 2014.

Responsibilities of the Board of Directors and the Executive Director for the annual accounts

The Board of Directors and the Executive Director is responsible for the preparation and fair presentation of the annual accounts in accordance with the Annual Accounts Act, and for such internal control as the Board and the Executive Director determines is necessary to enable the preparation of annual accounts that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the annual accounts based on our audit. We conducted our audit in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the annual accounts are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the annual accounts. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the annual accounts, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the annual accounts, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Directors and the Executive Director, as well as evaluating the overall presentation of the annual accounts.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the annual accounts have been prepared in accordance with the Annual Accounts Act and presented fairly, in all material respects. The financial position of the association as of 31 December 2014 and of its financial performance for the year then ended is also in accordance with the Annual Accounts Act. The statutory administration report is consistent with the other parts of the annual accounts.

Report on other legal and regulatory requirements

In addition to our audit of the annual accounts, we have also examined the administration of the Board of Directors and the Executive Director of Civil Rights Defender for the year 2014.

Responsibilities of the Board of Directors and the Executive Director

The Board of Directors and the Executive Director is responsible for the administration.

Auditor's responsibility

Our responsibility is to express an opinion with reasonable assurance on the administration based on our audit. We conducted the audit in accordance with generally accepted auditing standards in Sweden.

As a basis for our opinion on the Board of Directors' and the Executive Directors administration, in addition to our audit of the annual accounts, we examined significant decisions, actions taken and circumstances of the association in order to determine whether any member of the Board of Directors or Executive Director has undertaken any action or is guilty of negligence which may entail a liability for damages.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Opinion

We recommend that the Annual General Meeting discharge the members of the Board of Directors and the Executive Director from liability for the financial year.

Stockholm 28 April 2015


Marie Welin

Authorised Public Accountant

Staff

HEAD OFFICE STOCKHOLM (SWEDEN)

Robert Hårdh, *Executive Director*

John Stauffer, *Legal Director and Deputy Executive Director*

Johanna Westeson, *Legal Adviser*

Hampus Stenberg, *Communications and International Relations Director*

Keith Begg, *International Communications Officer*

Kim Matthis, *Project Manager Defenders' Days*

Anja Steiber, *Communications Assistant*

Frida Nilson, *Communications Assistant*

Karin Fritz, *Chief Financial Officer*

Jelena Djoric, *Financial Assistant*

Hanna Sillén, *Administrator*

Sophia Ponzio, *Programme Administrator*

Åsa Bergqvist, *Financial Administrator*

Marie Månson, *Programme Director for Support to Human Rights Defenders at Risk*

Brittis Edman, *Programme Director for Southeast Asia*

Joanna Kurosz, *Programme Director for Eastern Europe and Central Asia*

Mesfin Negash, *Programme Director for East and Horn of Africa*

Erik Jennische, *Programme Director for Latin America*

Martin Löwdin, *Security Expert/Programme Officer*

Peter Öholm, *Security Expert/Programme Officer*

Miroslav Durdevic, *Programme Officer*

Inna Bukshtynovich, *Programme Officer*

Cecilia Rosing, *Programme Officer*

Polina Krantz, *Programme Assistant Defenders' Days*

Roemer Lemaitre, *Acting Programme Director for Eastern Europe and Central Asia*

FIELD OFFICE BELGRADE (SERBIA)

Goran Miletic, *Programme Director for the Western Balkans*

Adi Sinani, *Programme Officer for Roma Rights*

Pavle Popov, *Office Administrator*

Ivana Randjelovic, *Programme Officer*

Marjan Maruna, *Outreach Assistant*

Srdjan Miljevic, *Project and Office Assistant*

Filip Perunicic, *Financial Assistant*

FIELD OFFICE PRISTINA (KOSOVO)

Sarah Maliqi, *Programme Officer*

Njomza Mala, *Administrative and Project Assistant*

FIELD OFFICE SARAJEVO (BOSNIA-HERZEGOVINA)

Sumeja Tulic, *Programme Officer*

Ena Bavicic, *Programme Officer*

FIELD OFFICE TIRANA (ALBANIA)

Vasilika Laci, *Programme Officer*

Deni Sanxhaku, *Administrative and Project Assistant*

FIELD OFFICE CHISINAU (MOLDOVA)

Alesia Vidruk, *Programme Officer for Moldova*

Rodica Cebotarenco, *Programme Administrator*



In January 2014 Civil Rights Defenders displayed the photograph exhibition, "Under the same roof" in Belgrade. The exhibition portrayed the everyday life of the Roma population in Serbia.

PHOTO: CIVIL RIGHTS DEFENDERS

Board



Honorary Chairman

Gerald Nagler

Gerald is one of the founders of the Swedish Helsinki Committee for Human Rights. He was Secretary General of the International Helsinki Federation (IHF) in Vienna from 1984 to 1992 and Chairman of the Swedish Helsinki Committee from 1992 to 2004.



Chairperson of the Board

Benedicte Berner, Media Analyst

Benedicte is a lecturer in media and democracy at Harvard University and is an Associate at the Davis Center for Russian and Eurasian Studies at Harvard. She has previously lectured on the topic of freedom of expression at the Institut d'Etudes Politiques de Paris. She has also trained journalists in the Middle East and North Africa. She formerly worked for the International Red Cross and the International Organization for Migration in Moscow, and was Director of International Issues at the European Institute for the Media in Düsseldorf, Germany.



Board Member

Anna Jonsson Cornell,

Associate Professor

Anna is an associate professor of Constitutional Law and a lecturer in Comparative Constitutional Law at Uppsala University. She is also a senior research fellow at the Institute for Security and Development Policy. She specialises in state-building processes, rule of law, protection of rights and the ECHR in the former Soviet Union, as well as international police cooperation and human trafficking.



Board Member

Fredrik Andersson, Entrepreneur

Fredrik Andersson has extensive experience in strategic communications consultancy and entrepreneurship, both in Sweden and internationally. Fredrik founded the PR agency Prime's Public Affairs Section in 1998 and has a long track record in social issues, politics, international engagement and rights issues.



Board Member

Arne Ruth, Publisher

Arne is a journalist, author and lecturer. He was Editor-in-Chief of Dagens Nyheter from 1982 to 1998, and subsequently worked as a visiting professor in Sweden, Norway and the United States. In recent years, he has given lectures and led debates about cultural conflicts and freedom of expression. Arne is part of the International Advisory Group of the Index on Censorship in London.



Board Member

Lars Viklund, Lawyer

Lars is a member of the Swedish Bar Association and mainly focuses on Employment Law and Freedom of Speech Law. Lars has also been a teacher in Labor law and litigation and has taken part in public legislative work.



Board Member

Elisabeth Tamm, Bachelor of Laws

Elisabeth is a foundation expert and Director of the Bank of Åland's Trust Department. She is Chair of the Board of Alba Langenskiöld Foundation and serves on a number of boards, including the Foundation for the Astrid Lindgren Children's Hospital, H & M Conscious Foundation, Erling Persson Family Foundation and Bokförlaget Langenskiöld. Elisabeth Tamm holds an LLB and an MBA from the Uppsala University and two diplomas in the History of Art.



Board Member

Carin Norberg,

Director

Carin Norberg holds a master's degree from Uppsala University. Carin has been associated with Sida since 1971 and was from 2006 to 2012 the Director at the Nordic Africa Institute. From 2002 until 2005 she worked for the International Secretariat of Transparency International in Berlin in the Global Programmes Department. Carin was also a member on the board of the Nordic Africa Institute 1991–1999 and the Swedish Institute of Alexandria 2000–2003.

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